

INVESTING IN BRITISH COLUMBIA COMMUNITIES

Canadian Natural is pleased to share another issue of [Working Together](#). Inside, you will discover the ways in which our company is investing in the communities near our operations

Canadian Natural works together with stakeholders in the communities where we operate to share value through mutually beneficial relationships and invest in initiatives that support sustainable communities.

Each new edition of *Working Together* informs stakeholders of the opportunities and initiatives we have developed together in the areas of education and training, employment, business development and community investment in western Canada. This issue features our work in communities throughout [British Columbia](#) during the past year.

Canadian Natural fast facts

- One of the largest senior independent crude oil and natural gas producers in Canada.
- Operations in Western Canada, the U.K. portion of the North Sea and Offshore Africa.
- Delivering the energy the world needs in a safe, reliable, effective, efficient, and environmentally responsible way across our operations.
- Sustainable operations through innovation and continuous improvement.
- Diverse and balanced portfolio of heavy, light and synthetic crude oil and natural gas.
- Over 7,500 employees worldwide.
- Health and safety, asset integrity, environmental management and community planning are integrated into all aspects of our operations.
- In 2015, Canadian Natural contributed over \$8.5 million to communities in the areas where we operate. This includes corporate sponsorships, cash donations, employee giving and funding for community-based economic development projects.

“To develop people to work together to create value for the Company’s shareholders by doing it right with fun and integrity”

Canadian Natural Mission Statement

Youth health and wellness in BC

Canadian Natural has been a sponsor of the D.A.R.E. British Columbia Society youth program that helps empower children to choose drug-free lives.

D.A.R.E., which stands for Drug Abuse Resistance Education, has been operating in BC for over a decade and has educated over 150,000 young people in the province using the keepin’ it REAL (kiR) program. The internationally recognized drug prevention program teaches children fundamental skills and developmental processes including self-awareness, responsible decision making, empathy, communication, relationship skills and how to handle challenges. With these essential tools, kids are equipped with safe and responsible decision making skills, not only in resisting drugs, but in all areas of their lives as they develop into adulthood.

Over 100 uniformed police officers help teach the program to fifth and sixth graders province-wide, using real-life situations to teach productive responses to difficult situations. Each lesson builds on the last, introducing new decision making skills and levels of responsibility. This method allows for children to understand the complexities associated with drug use and how to make the right choices regardless of circumstance.

“Canadian Natural is pleased to support such an important initiative in our operating areas and to contribute to the safety and wellbeing of the community and our neighbours,” says Calvin Jaratt, Operations Superintendent.



D.A.R.E. BC Society supports the RCMP’s delivery of the kiR program

DOING IT RIGHT

Canadian Natural focuses on people — employees, contractors and those who live in the communities near our operations. This focus means working together to create a safe environment that promotes prosperity, health and well-being.

We look to our employees and community members for practical ideas on how to best make this happen.

Canadian Natural supports employee driven and industry activities that improve people's lives and promote social development.

Aboriginal education with the NEBC Stay in School Program

Education is one of the cornerstones of Canadian Natural's community investment program. For the 12th consecutive year, we are supporting the Northeast British Columbia (NEBC) Stay in School Program.

In a partnership between Canadian Natural, industry partners and Treaty 8 First Nations, Aboriginal youths in several communities are encouraged to complete 13 years of primary schooling from Kindergarten to Grade 12. This is accomplished by fostering a healthy educational environment and encouragement through certificates, awards and scholarships.

"The program was well received this year again, and we celebrated more than 460 students who participated," says Donna Poitras, Surface Landman in Fort St John, who commits her time and effort every year to help run this initiative.

The McLeod Lake Indian Band, one of the program's participants, holds a barbeque sponsored by the NEBC Stay in School Program at the end of each school year to celebrate the program's many successes. Its June 29th event was well-attended by students, teachers and community leaders.

"Students really appreciate the event and the program," says Jodie Ware, Education Supervisor for McLeod Lake Indian Band. "We have no words to express the gratitude we have towards the program and sponsors like Canadian Natural. Seeing the kids' desire to change and be successful is so special."



Helping people of all abilities in Fort St. John



A photo from the Caroline's Cart website shows how the cart functions, with a front facing seat that can accommodate any child.

One of Canadian Natural's priorities is to create value for the communities where we operate, and we strive to fulfill this in ways that benefit people of all abilities. One way of showing this was through our donation to Caroline's Cart for the purchase of an accessibility cart at Save-On-Foods in Fort St. John.

Caroline's Cart is an initiative that has reimaged the traditional shopping cart for children with special needs. The cart features a seat that faces the caregiver and can accommodate an individual up to 250 pounds.

These specialized carts eliminate the need to maneuver both a wheelchair and a shopping cart at the same time, solving a major obstacle for caregivers once a disabled child grows out of standard carts.

STARS donation to improve emergency services



Canadian Natural's Fort St John employees take a tour of the STARS Mobile Education Unit, which is used to educate medical personnel and emergency responders.

At Canadian Natural, safety is a core value and we continue to demonstrate that by supporting life-saving services such as STARS Air Ambulance in the communities where we live and work.

To celebrate our donation of \$2.5 million over five years to the organization, we hosted a series of community appreciation events, including a barbeque and "lunch and learn" in Fort St. John, with employees, local government and STARS staff.

Randy Stamp, Manager, North Field Operations, said "We value the work that our first responders do in local communities and we want to do our part to help them continue providing their life-saving services to ill and injured patients. We look forward to maintaining our long lasting relationships and collaboration with all of you, beyond our work sites and into the community."

Investing in Dawson Creek Memorial Arena

Canadian Natural is helping the Dawson Creek Memorial Arena and Curling Rink get back to business. Our donation of \$50,000 will help replace the ice plant for the Memorial and Kin Arenas as well as the curling rink. The facility is a major hub for community recreation, with capacity for over 3,000 people. Skating, hockey and curling are very popular in the winter, and in the summer months, the rinks are transformed into soccer, gymnastics and indoor play spaces.

“Working together with the communities where we operate is important to Canadian Natural, and therefore, investments in our operations and communities are planned for the long-term. In periods of downturn, we recognize that this commitment is more important than ever,” said Richard Calliou, Operations Superintendent.

The City of Dawson Creek was presented with Canadian Natural’s cheque at the Under 17 National Championships Finals last November. “Our community is very fortunate to have the support of companies like Canadian Natural who invest in the infrastructure of Dawson Creek and by doing so invest in the future of this community,” said Mayor Dale Bumstead.

The ice plant replacement initiative is expected to take six years to complete and cost approximately \$9 million.



Dale Bumstead (Dawson Creek Mayor) is presented with the cheque from Canadian Natural's Richard Calliou, Operations Superintendent, Fort St. John.

Fort St. John Pomeroy Sport Centre

Canadian Natural wrapped up a substantial community investment initiative in 2015 when we completed a five-year donation of \$550,000 to the Pomeroy Sport Centre (PSC) in Fort St. John.

The PSC is a unique sporting facility that boasts one of four 400 metre speed skating ovals in North America, as well as ice rinks, a track, educational initiatives and sophisticated environmental building components, including a rainwater harvesting system and edible gardens. The facility has also hosted the Canada Winter Games and several national speed skating events. Next year it will be home to the World Masters Speed Skating Championships.

Canadian Natural's sponsorship was used in part to help enhance programs and offerings at the PSC, including the Pacific Sport Northern BC athletics training program, athletic events, a FinishLynx timing system installation (a sophisticated timing sensor also used in the Olympics) and marketing development.

Support also went towards a training-based school program for tenth graders in the province, in which students receive on-the-job practical guidance to learn trades such as refrigeration and building systems.

“The generous support of Canadian Natural, as one of our first and most significant partners, has allowed us to join your philanthropic objectives with our own programming and facility enhancements,” says Ross deBoer, Director of Recreation & Leisure Services at the centre. “Your contributions have supported many great initiatives and helped secure and support a number of provincial, national and international sporting events at this amazing sport centre!”



The state-of-the-art speed skating oval and rink at the Pomeroy Sport Centre.

OTHER HIGHLIGHTS

- Through our Corporate Field Matching program, our British Columbia operations raised over \$3,000 for local organizations including the Fort Nelson and Fort St. John's hospitals and health care foundations, the Child Development Centre in Prince George and the Ride for the Disabled program in Fort St. John.
- In 2015, Canadian Natural awarded nearly \$100,000 in scholarships to 135 students from Alberta, British Columbia and Saskatchewan through our Building Futures Scholarship Program.

Fort St. John High on Ice Festival

Canadian Natural contributed \$5,000 to Fort St. John's 2015 High on Ice Winter Festival, an annual weekend-long celebration that draws crowds over the Family Day holiday.

Attendees at the festival enjoy wintery events including sleigh rides, snowshoe races, ice fishing, ice carving, snow sculpting, toboggan races, skating, curling, swimming, hockey, comedy, crafts and a softball tournament. At the end of the festival, a towering torch encased in ice is lit on fire.

The event promotes community involvement and brings families and friends together in a common goal of fun, laughter and participation. Canadian Natural's donation to the High on Ice Festival showcases our commitment to the communities in which we operate and how we are doing it right with fun and integrity.



The High on Ice ice torch

Kiskatinaw Fall Fair celebration

The Kiskatinaw Fall Fair celebrated its 75th year in 2015, and Canadian Natural joined in to support the festivities at this popular family event in Dawson Creek.

The Kiskatinaw Fall Fair highlights the rural values of the community through a weekend of home arts (baking, canning, dairy products, eggs and honey), horticulture, field crops, handicrafts, schoolwork, photography, sheep and goat shows, poultry and rabbits. There are also horse events, a concession and weekend camping for guests.

"This fair is a true reflection of the rural lifestyle that exists in our area," says Trish Homis, Secretary of the Kiskatinaw Fall Fair Board. "It allows our urban neighbours to see the pride and care that local farm residents take in their agricultural lifestyle and how livestock and produce provides the community with food and recreational opportunities. We thank Canadian Natural for its support of the 2015 Fall Fair and look forward to working with you in the future."

Canadian Natural's donation was applied to the cost of engraving trophies for the Farm Family and Heavy Horse awards, purchasing ribbons for various fair events and advertising in the local newspaper.

Organization, set-up, execution and take-down of the fair is all done by local volunteers, showing the importance of community and cooperation.



The Heavy Horse pull at the 75th Kiskatinaw Fall Fair Celebration

For more information about Canadian Natural Resources Limited, please visit our website at www.cnrl.com

EDITOR: Public Affairs Public.Affairs@cnrl.com

For more information about our community investment program, please contact Community.Investment@cnrl.com